



correctional services

Department:
Correctional Services
REPUBLIC OF SOUTH AFRICA

DIRECTOR-GENERAL: NATIONAL COMMISSIONER: CORRECTIONAL SERVICES

National Head Office: Pretoria

An all-inclusive remuneration package of R1 298 697 p.a. is offered. The package can be structured according to the individual's personal needs. A non-pensionable allowance equal to 10% of the annual all-inclusive remuneration package is also payable (Three year contract) (Ref GCO1)

The services of a dynamic, versatile and experienced Senior Manager is required to fill this position within the Department of Correctional Services. The successful candidate will be expected to enter into an employment contract of 3 years and to sign an annual performance agreement and will be subjected to a security clearance.

Requirements: • must be in possession of at least bachelor's degree or equivalent qualification • at least 7-10 years experience at senior management level and experience in management of the PFMA • excellent managerial, communication, organisational, negotiation and interpersonal skills are additional requirements • it is preferable that the candidate should be able to assume duty on **1 April 2010**.

Key performance areas: • the successful candidate will sign a performance contract with the executing authority and will be in control of the Department as Accounting Officer, nationally. He/she will be responsible for rendering expert advice to the Minister on the functioning Department and transformation of the Corrections system in South Africa • ensure good governance within the Department and provide strategic advice to the Minister on the work of the Department • be responsible for the development and articulation of the overall strategy of the Department of Correctional Services in line with the priorities of Government • ensure attainment of the goals enunciated in the constitution, other legislation and White Paper on Corrections in SA • ensure compliance with the Public Finance Management Act throughout the Department and provide strategic direction on all key policy issues that confront the Department of Correctional Services' Branches and Regions • further responsibilities include the maintenance of sound relations with external stakeholders and oversight bodies such as parliamentary committees, Cabinet Cluster committees, Inspecting Judge and National Council of Correctional Services.

Applications must be submitted on form Z83, (obtainable from any State department), together with a comprehensive CV and certified copies of qualifications.

Please forward your application, quoting the relevant reference number and name the publication in which you saw this advertisement to: P O Box 394, Menlyn, Pretoria 0063. Enquiries: Xoli Mashiane, tel. (012) 348 1513.

The Department of Correctional Services is an equal opportunity employer and the provision of the Employment Equity Act will be taken into consideration in filling this post.

Please take note that correspondence will only be conducted with the short-listed candidates. If you have not been contacted within three (3) months of the closing date of the advertisement, please accept that your application was unsuccessful.

Closing date: 5 March 2010.

Applicants must note that further checks will be conducted once they are short-listed and that their appointment is subject to positive outcomes on these checks, which include security clearance, security vetting, qualification verification, and criminal records.