

**DD: REGIONAL COORDINATOR: CARE**  
**KwaZulu Natal Region: Regional Office, Ref.: (PSA 2019/10/86)**  
**Salary: R733 257.00 (All-inclusive salary package)**

**Requirement:** Recognized Degree /Diploma in Social Work/ Psychological Services or equivalent relevant qualification. Professional registration with a Council for Social Workers or relevant. Seven 7 years management experience 5 years of which must be in Social Work or Psychology field. Computer literacy. Valid driver's licence.

**Competencies and attributes:** Programme and project management, Project principles and methodologies, Research and development, Computer aided engineering applications, Knowledge of legal compliance, Technical report writing, Creating high performance culture, Technical consulting, Professional judgement. Decision making, Team leadership, Analytical skills, Creativity, Self-management, Financial management, Customer focus and responsiveness, Communication, Computer literacy, Planning and organization, Conflict management, Problem solving and analysis, People management, Change management and innovation.

**Responsibilities:** Enhance the coordination of policy. The quality assessment of services. The ensuring of service levels for social work services. The planning of activities. The management of infrastructure for social work services. Management of finances. The management of personnel.

**HEAD: COMMUNITY CORRECTIONS [CB 5]**  
**KwaZulu-Natal Region: Pietermaritzburg ComCor Ref.: (CSA 2019/10/06)**  
**Estcourt, Ref.: (CSA 2019/10/07)**  
**Salary: R454 440.00 per annum**

**Requirements:** Degree or national diploma in Behavioural Sciences and successful completion of the Corrections Science Learnership. Seven (7) years' (combined) relevant experience in a supervisory post and CB4. Top secret security classification. Computer literacy. Valid driver's licence.

**Competencies and attributes:** Firearm skills and the use of relevant security technology. Strategic capability and leadership, policy development and good communication skills. Sound project and programme management skills. Transformation, change and conflict management abilities. Stakeholder management skills. Problem solving, analysis and decision making skills. Service delivery innovation. People management and empowerment. In depth understanding of safety and security within a correctional environment. Integrity and honesty. Good interpersonal relations. Knowledge of the Correctional Services Act, Act 111 of 1998.

**Responsibilities:** Manage monitoring services. Determine conditions of house arrest and supervision for persons serving sentence in the community. Participate in case review team for community corrections. Manage programs. Identify community service programs. Responsible for the facilities and equipment of the section. Implement disciplinary steps against offending staff. Management of performance information. Manage human resources, finances and assets.