



STRATEGIC PLANNING REPORT

16 TO 20 JULY 2018
KOPANONG HOTEL AND
CONFERENCE CENTRE

Report on Strategy Session: summarised for DCS officials

SHAPING THE FUTURE
OF CORRECTIONS IN
SOUTH AFRICA



correctional services

Department:
Correctional Services
REPUBLIC OF SOUTH AFRICA



Report on Strategy Session: summarised for DCS officials

What have we heard?

- Officials embrace the Vision, Mission and Values of the Department
- Officials have concerns about achieving the goals of the White Paper on Corrections. These include working environment, terms and conditions of employment, the state of DCS facilities and lack of capacity to provide rehabilitation and social reintegration programmes.

Outcomes of the Strategy Session



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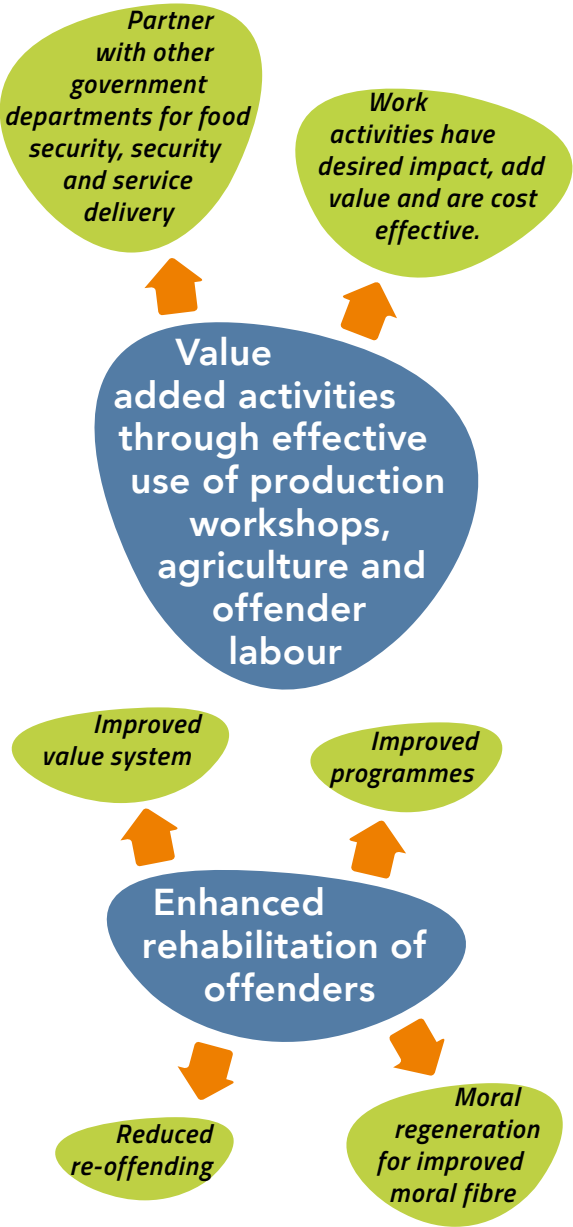
Strategic Objectives 5 to 10 years



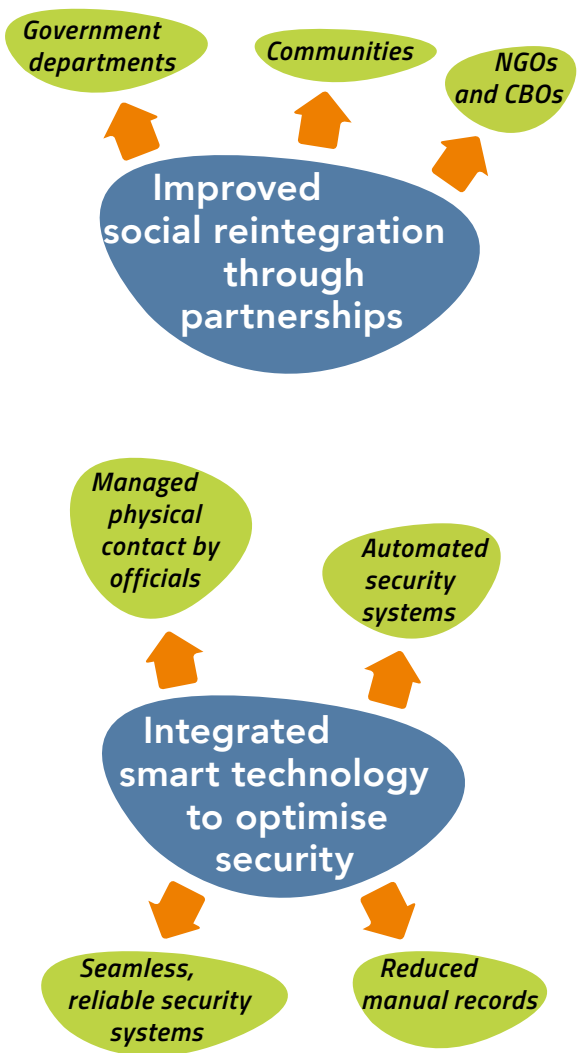
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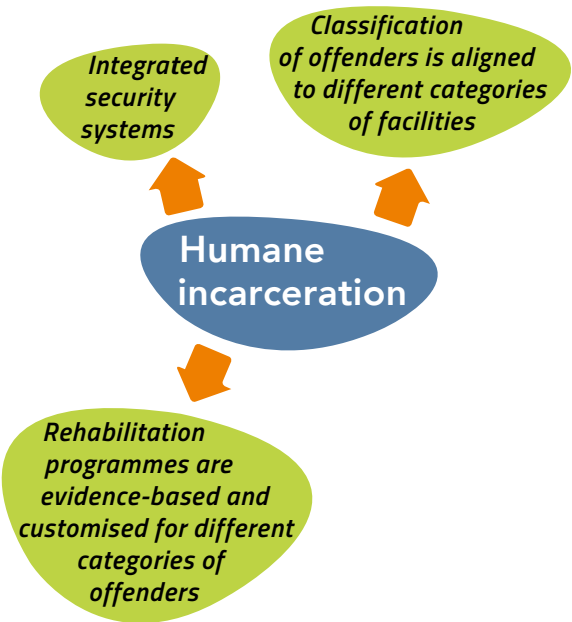
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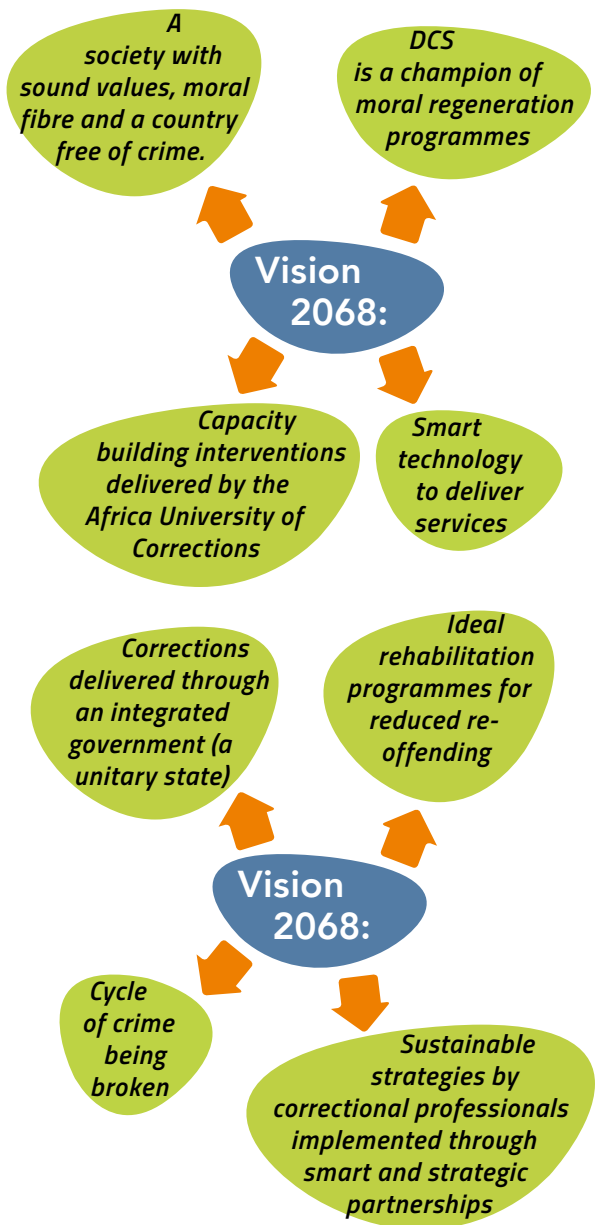
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50 year Strategic Intent (2068)



Policy Gaps

Review and amend policies and legislation to create synchronised service delivery. Those earmarked for review are:

- Legislation and policies on Restorative Justice
- Expungement of criminal records
- Legislation on offenders with mental health problems and their integration into the corrections environment
- Legislation on the Professional Council on Corrections
- The Child Justice Act
- Revised legislation on the Criminal Law (Sentencing) Amendment Act, Act 38 of 2007, for minimum sentencing requirements
- The Criminal Procedures Act
- Review core business policies such as the A and B orders to eradicate contradictions with legislation, and address unskilled labour, offender labour and gratuities
- Extradition Protocols
- Align policies with socio-economic conditions (e.g. the LGBTQI community)
- Develop improved building standards.

Scenario Planning

The department was assisted by the State Security Agency to start planning in line with (scenarios) events that might take place in the country in the next 50 years and how they would impact DCS. Important lessons from these scenarios are:

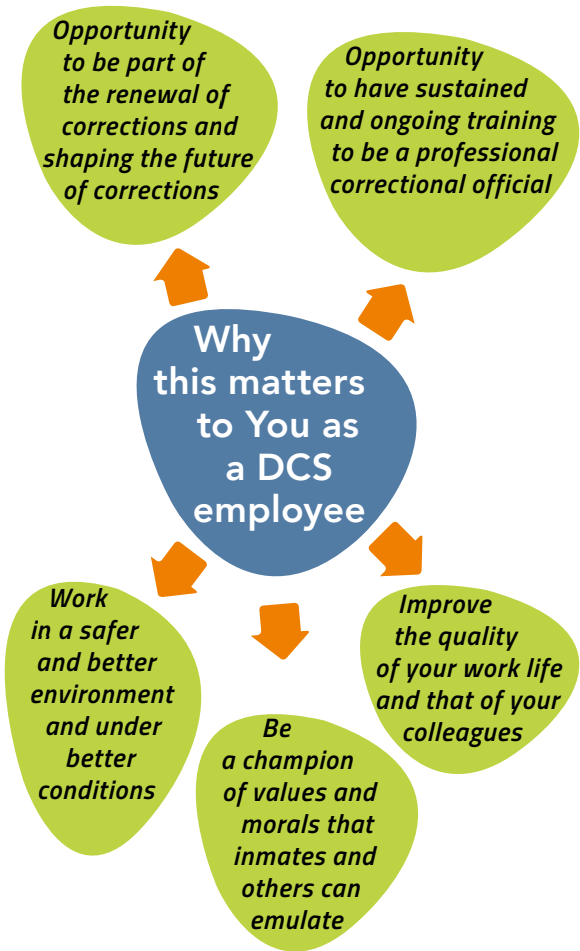
- DCS is one of the pillars required for the protection of the sovereignty of the state.
- Sovereignty of the state is the foundation of a democratic and free society.
- In a democratic society DCS has to be an independent body that is not used to settle personal scores with individual citizens by those in power.
- Good values and morals are central to an ideal correctional environment, today and far into the future (2068).

A report that considered the inputs made by all stakeholders was developed. The report is a baseline that will guide us to know how things are and what we would like to improve.

**What
it means
to DCS**

The National Commissioner, Mr Arthur Fraser will continue to interact with employees and external stakeholders and listen for solutions that will help the department to move towards the achievement of the White Paper on Corrections, the NDP vision 2030 and the DCS Vision 2068.

All employees are expected to understand where the department is at, what the department is doing to move forward and how they can be involved in the renewal of the department.







The 5 to 10 year strategic objectives will be supported by business plans for chief directorates and operational plans for directorates, management areas, and correctional centres.

Way forward

Change and risk management plans will be developed to support the journey to 2068

Everyone is expected to play their part to make this journey fruitful and exciting.