



DEPARTMENT OF CORRECTIONAL SERVICES

CALL FOR APPLICATIONS TO SERVE AS COMMUNITY MEMBERS OF THE CORRECTIONAL SUPERVISION AND PAROLE BOARD

The Minister of Justice and Correctional Services in terms of Section 74 of the Correctional Services Act, Act 111 of 1998 invite interested and suitable candidates to apply for an opportunity to serve as community members of the Correctional Supervision and Parole Board. The Parole Board is an independent body whose main aim is to protect the public by risk assessing offenders to decide whether they can be safely released into the community.

All interested candidates should meet the following minimum requirements:

COMMUNITY MEMBERS

[A member of the Board will be remunerated on monthly rates based on category D sub-category D1 of the remuneration of statutory boards as defined by National Treasury].

Requirements: Recognized degree or national diploma in one of the following fields: Criminal Justice, Community Development, Social Science, Policing or Human Rights related field. 5 years' experience in community development work and/or Criminal Justice. Previous experience in a decision making capacity will be advantageous. Retired professionals are encouraged to apply.

Competencies and attributes: Communication. Client orientation and customer focus. Problem solving and analysis. Decision making. Integrity and honesty. Confidentiality. Good interpersonal relations. Understanding of the Parole Board System.

Responsibilities: The successful candidates will be responsible to attend and participate in the decision making role in Parole Board hearings. Act as a facilitator of community reintegration on the part of offenders. Protect the interest of the community, offenders and the state. Ensure objective and fair application of the release policy. Perform ad-hoc tasks as determined by the Board. Ensure confidentiality in terms of Parole Board meetings, decisions and documentation.

Eastern Cape region

East London [Ref: EC 2018/04/01]
Kirkwood [Ref: EC 2018/04/02]
Middledrift [Ref: EC 2018/04/03]
Sada [Ref: EC 2018/04/04]
St Albans [Ref: EC 2018/04/05]
Mthatha [Ref: EC 2018/04/06]

Empangeni [Ref: KZN 2018/04/02]
Glencoe [Ref: KZN 2018/04/03]
Kokstad [Ref: KZN 2018/04/04]
Ncome [Ref: KZN 2018/04/05]
Pietermaritzburg [Ref: KZN 2018/04/06]
Waterval [Ref: KZN 2018/04/07]

Free State and Northern Cape region

Colesberg [Ref: FSNC 2018/04/01]
Goedemoed [Ref: FSNC 2018/04/02]
Groenpunt [Ref: FSNC 2018/04/03]
Grootvlei [Ref: FSNC 2018/04/04]
Kimberly [Ref: FSNC 2018/04/05]
Kroonstad [Ref: FSNC 2018/04/06]
Upington [Ref: FSNC 2018/04/07]

Limpopo, Mpumalanga and North West region

Barberton [Ref: LMN 2018/04/01]
Bethal [Ref: LMN 2018/04/02]
Klerksdorp [Ref: LMN 2018/04/03]
Polokwane [Ref: LMN 2018/04/04]
Rooigrond [Ref: LMN 2018/04/05]
Rustenburg [Ref: LMN 2018/04/06]
Thohoyandou [Ref: LMN 2018/04/07]
Witbank [Ref: LMN 2018/04/08]

Gauteng region

Baviaanspoort [Ref: GP 2018/04/01]
Boksburg [Ref: GP 2018/04/02]
Johannesburg [Ref: GP 2018/04/03]
Kgoši Mampuru II [Ref: GP 2018/04/04]
Krugersdorp [Ref: GP 2018/04/05]
Leeuwkop [Ref: GP 2018/04/06]
Modderbee [Ref: GP 2018/04/07]
Zonderwater [Ref: GP 2018/04/08]

Western Cape region

Allandale [Ref: WC 2018/04/01]
Brandvlei [Ref: WC 2018/04/02]
Breede Rivier (Worcester) [Ref: WC 2018/04/03]
Drakenstein [Ref: WC 2018/04/04]
George [Ref: WC 2018/04/05]
Goodwood [Ref: WC 2018/04/06]
Helderstroom (Overberg) [Ref: WC 2018/04/07]
Malmesbury [Ref: WC 2018/04/08]
Pollsmoor [Ref: WC 2018/04/09]
Voorberg [Ref: WC 2018/04/10]

Kwazulu Natal region

Durban [Ref: KZN 2018/04/01]

Terms of office is **1 July 2018 to 30 June 2021** or as may be determined by the Minister in line with Section 74 (7) of the Correctional Services Act, Act 111 of 1998.

A covering application letter outlining area/s of specialization as well as motivation for appointment, a detailed Curriculum Vitae with three contactable references, certified copies of qualifications including an identity copy and driver's licence, should be submitted.

Interested candidates should submit complete applications clearly reflecting the designation and applicable reference number to the relevant addresses as reflected below:

EASTERN CAPE REGION: Department of Correctional Services, Head Recruitment, Private Bag X9013, East London, 5200 **OR hand deliver at:** Block E Ocean Terrance, Moore Street, Quigney, East London. Contact persons: Ms LM Tyibilika at 043 706 7800.

FREE STATE AND NORTHERN CAPE REGION: Department of Correctional Services, Head Recruitment, Private Bag X20530, Bloemfontein, 9300 **OR hand deliver at:** 103 Zastron Street, Agrimed Building, Bloemfontein. Contact persons: Mr KME Monare and Ms NJ Mkuni at 051 404 0270 or 051 404 0283.

GAUTENG REGION: Department of Correctional Services, Head Recruitment, Private Bag X393, Pretoria, 0001 **OR hand deliver at:** 1077 Forum East Building, Arcadia Street, Hatfield. Contact persons: Mr SS Masango/Ms Pinky Makwarela at 012 420 0179/73.

KWAZULU-NATAL REGION: Department of Correctional Services, Head Recruitment, Private Bag X9126, Pietermaritzburg, 3200 **OR hand deliver at:** 1 Eugene Marais Road, Napierville, Pietermaritzburg. Contact persons: Mrs GJ Mchunu at 033 355 7386/Mr SM Dlamini at 033 355 7367/Ms SN Zikalala 033 355 7368.

LIMPOPO, MPUMALANGA AND NORTH WEST (LMN) REGION: Department of Correctional Services, Head Recruitment, Private Bag X99, Pretoria 0001 **OR hand deliver at:** 198 Masada Building, Cnr. Johannes Ramokhoase (Proes) and Paul Kruger Street, Pretoria. Contact persons: Mr Zamani Ziqubu 012 306 2041/Mrs Portia Bungqu 012 306 2032.

WESTERN CAPE REGION: Department of Correctional Services, Head Recruitment, Private Bag X01, Edgemead, 7404 **OR hand deliver at:** Breede River Street, Monte Vista, Edgemead. Contact persons: Ms M Sanders at 021 550 6059.

Closing date for applications: 14 May 2018 @ 15h45