**DCS STAKEHOLDERS / PARTNERSHIPS: 2018/19 – 2023/24**

| **ORGANISATION** | **AREA OF ENGAGEMENT** | **TIME**  **FRAME** | **RESPONSIBILITY**  **(SUPPORTED BY IGR & LEGAL SERVICES)** |
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| **Department of Public Service and Administration (DPSA)** | HR Talent Management Strategy in place by 2023 | 2023 |  |
| Ensure an ideal correctional environment by 2028  Ensure an ideal correctional environment by 2028  Professionalization of the corrections profession by 2028 | 2028 |  |
| Development of business case for the establishment of trading entity: 2022/23 |  |  |
| * Creation of Social Reintegration Agency * The review of The Criminal Procedure Act and the Correctional Services Act. |  |  |
| * To participate in Integrated Planning with stakeholders (ICT) \_eGovernment * To participate in Integrated Planning with stakeholders * Ensure Compliance to Government ICT Policies. |  |  |
| **DCS Operations Management**   * Aligned DCS services with the mandate; * Automated services and processes; * Organisation performance management framework and Integrated talent management strategy implemented; * Work processes and systems aligned with the integrated BPM Framework. |  |  |
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| **National School of Government (NSG)** | Ensure an ideal correctional environment by 2028  Professionalization of the corrections profession by 2028 | 2028 |  |
| Improve organisational capacity to better manage special categories of inmates |  |  |
| **National Treasury (NT)** | Ensure an ideal correctional environment by 2028  Professionalization of the corrections profession by 2028 |  |  |
| Improve organisational capacity to better manage special categories of inmates. |  |  |
| * Full internal adoption of maintenance function from DPW * Recruitment of artisans; * Reviewed SLA with DPW; * Training and use of offender labour; * Create a data base of skilled parolees for employment into departmental programmes; * Apply to National Treasury for implementation of incubator (set aside) programme implementation; * Work study investigation regarding the need for artisans |  |  |
| **Forging of partnerships with Strategic Institution to introduce renewable energy sources:** Consultation and engagement with Tertiary and Strategic Institutions within 12 months |  |  |
| To conduct an audit on resources (infrastructure, human, land , machinery and equipment, offender labour) to determine the state of self- sufficiency by 2019/20 | 2019 |  |
| Review and Enhancement of Technology and modernisation: 2020/21 |  |  |
| Establishment of co-operatives framework: 2019/20 |  |  |
| Development of business case for the establishment of trading entity: 2022/23 | 2022 |  |
| * Creation of Social Reintegration Agency |  |  |
| **Remand detention function**  **transferred to SAPS:**   * Reviewed legislation and delegations on remand detainees implemented * Transfer remand detainees functions and services to SAPS |  |  |
| **Governance**   * Corporate Governance Framework implemented * Functional corporate governance structures * Efficient and effective internal controls automated * Relevant laws and regulations complied with |  |  |
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| **Department of Justice and Constitutional Development (DoJ&CD)** | * Establish an integrated and seamless information and Technology database * Implementation of the 7-Point plan |  |  |
| Implementation of the service charter for victims of crime in South Africa |  |  |
| Improve the general welfare of special categories of inmates |  |  |
| * Creation of Social Reintegration Agency * The review of The Criminal Procedure Act and the Correctional Services Act. |  |  |
| **Remand detention function**  **transferred to SAPS:**   * Reviewed legislation and delegations on remand detainees implemented * Transfer remand detainees functions and services to SAPS |  |  |
| **Enhance organizational capacity for DCS to meet its mandates:**   * Department of Justice to review the Criminal Procedure Act. In terms of Section 271 B&C Gaps in the White Paper on Corrections as follows: Overcrowding, Organization Culture, Corruption and dilapidated facilities; * Gaps in the White Paper on Remand Detention: “In principle all facilities that detain remand detainees are classified as Maximum Facilities” – Chapter 7, paragraph 7.4.1.1 |  |  |
| ***Conflict***  *Criminal Procedure Act 51 of 1977*  *Lack of synergy between the Correctional Services Act 111 of 1998 and Criminal Procedure Act (Act 51, 1977), S271 b(1), S299(A)* |  |  |
| *Criminal Law Amendment Act, Act No 32 of 2007 (Sexual Offences).*  *DCS is responsible to submit a register of those who have sexually abused the elderly, mentally disturbed and children. This register is not linked with the DOJ&CD and DSD.* |  |  |
| *Criminal Procedure Act, Act No 51 of 1997.*  *S63 (a) and s63(1)*  *Expungement of criminal records to be reviewed wrt timeframes* |  |  |
| **National Prosecuting Authority (NPA)** | Enhancement of Case-flow management |  |  |
| **South African Police Services (SAPS)** | * Provision of security support * Integrated approach to safety and security. * Equal Protection and eradication of crime * Support correctional supervision out of court sentences and parole boards * Implementation of the service charter for victims of crime in South Africa |  |  |
| Enhance the social reintegration of parolees and probationers |  |  |
| **Remand detention function**  **transferred to SAPS:**   * Reviewed legislation and delegations on remand detainees implemented * Transfer remand detainees functions and services to SAPS |  |  |
| **Enhance organizational capacity for DCS to meet its mandates:**   * Department of Justice to review the Criminal Procedure Act. In terms of Section 271 B&C Gaps in the White Paper on Corrections as follows: Overcrowding, Organization Culture, Corruption and dilapidated facilities; * Gaps in the White Paper on Remand Detention: “In principle all facilities that detain remand detainees are classified as Maximum Facilities” – Chapter 7, paragraph 7.4.1.1 |  |  |
| ***Conflict***  *Criminal Procedure Act 51 of 1977*  *Lack of synergy between the Correctional Services Act 111 of 1998 and Criminal Procedure Act (Act 51, 1977), S271 b(1), S299(A)* |  |  |
| *Build bridges for victim support in communities: Conduct VOM and VOD* |  |  |
| **Department of Home Affairs (DHA)** | * Implementation of the service charter for victims of crime in South Africa * Integrity of identity and status of citizens and residents secured |  |  |
| Enhance the social reintegration of parolees and probationers |  |  |
| **Develop and implement a moral regeneration framework:**  Children subject to Correctional Facilities (Child Justice Act, Section 30 1 & 2) |  |  |
| **To uphold human dignity of inmates and officials:**   * improve Early Childhood Development (ECD) of babies in DCS facilities |  |  |
| **State Security Agency (SSA)** | * Provision of support in relation to crime intelligence * The issue of cell-phone jamming within Correctional facilities |  |  |
| Review and Enhancement of Technology and modernisation: 2020/21 |  |  |
| * Creation of Social Reintegration Agency * The review of The Criminal Procedure Act and the Correctional Services Act. |  |  |
| * To participate in Integrated Planning with stakeholders |  |  |
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| **Justice, Crime Prevention and Security (JCPS) Cluster** | * Ensure an ideal correctional environment by 2028 * Modernisation of work practices by 2028 * Provision of security support * Integrated approach to safety and security. * Equal Protection and eradication of crime * Support correctional supervision out of court sentences and parole boards |  |  |
| Improve the general welfare of special categories of inmates |  |  |
| Implement an integrated building approach with Strategic, JCPS and Social partners to construct and upgrade to appropriate Correctional Centres for effective rehabilitation, social reintegration, administrative and residential |  |  |
| To participate in Integrated Planning with stakeholders (ICT) |  |  |
| **Remand detention function**  **transferred to SAPS:**   * Reviewed legislation and delegations on remand detainees implemented * Transfer remand detainees functions and services to SAPS |  |  |
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| ***Conflict***  *Criminal Procedure Act 51 of 1977*  *Lack of synergy between the Correctional Services Act 111 of 1998 and Criminal Procedure Act (Act 51, 1977), S271 b(1), S299(A)* |  |  |
| **Department of Health (DoH)** | **Delivery of Education, Training, Health, and Social work services by core departments:**   * Measure progress on initiated engagements * Monitor the provision of rehabilitation services and programmes |  |  |
| **Department of Public Works (DPW)** | Ensure an ideal correctional environment by 2028  Professionalization of the corrections profession by 2028 | 2018 |  |
| Provide conducive infrastructure / correctional facilities that supports the rendering of interventions to a diverse inmate population |  |  |
| Provisioning of dedicated units and appropriate rehabilitation facilities to house special categories of inmates |  |  |
| * Full internal adoption of maintenance function from DPW * Recruitment of artisans * Reviewed SLA with DPW * Training and use of offender labour * Create a data base of skilled parolees for employment into departmental programmes * Apply to National Treasury for implementation of incubator (set aside) programme implementation * Work study investigation regarding the need for artisans |  |  |
| To conduct an audit on resources (infrastructure, human, land , machinery and equipment, offender labour) to determine the state of self- sufficiency by 2019/20 | 2019 |  |
| To develop and implementation of a self-sustainability strategy by 2020/21 |  |  |
| Review and Enhancement of Technology and modernisation: 2020/21 |  |  |
| Development of business case for the establishment of trading entity: 2022/23 |  |  |
| To participate in Integrated Planning with stakeholders (ICT) |  |  |
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| **Department of Water and Sanitation (DWS)** | To conduct an audit on resources (infrastructure, human, land , machinery and equipment, offender labour) to determine the state of self- sufficiency by 2019/20 | 2019 |  |
| To develop and implementation of a self-sustainability strategy by 2020/21 |  |  |
| Review and Enhancement of Technology and modernisation: 2020/21 |  |  |
| Development of business case for the establishment of trading entity: 2022/23 |  |  |
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| **Department of Agriculture, Forestry and Fisheries (DAFF)** | To conduct an audit on resources (infrastructure, human, land , machinery and equipment, offender labour) to determine the state of self- sufficiency by 2019/20 | 2019 |  |
| Review and Enhancement of Technology and modernisation: 2020/21 |  |  |
| Development of business case for the establishment of trading entity: 2022/23 |  |  |
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| **Department of Energy (DoE)** | Improve organisational capacity to better manage special categories of inmates |  |  |
| To develop and implementation of a self-sustainability strategy by 2020/21 |  |  |
| **Cost Efficiency:**   * Operational efficiency framework implemented on high consumption items * Adherence to SOP's * Re-prioritisation of resources and Costed operational plans available |  |  |
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| **Department of Environmental Affairs (DEA)** | **Forging of partnerships with Strategic Institution to introduce renewable energy sources:** Consultation and engagement with Tertiary and Strategic Institutions within 12 months |  |  |
| Review and Enhancement of Technology and modernisation: 2020/21 |  |  |
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| **Department of Social Development (DSD)** | Implementation of the service charter for victims of crime in South Africa |  |  |
| Improve the general welfare of special categories of inmates |  |  |
| Establishment of co-operatives framework: 2019/20 |  |  |
| Enhance the social reintegration of parolees and probationers |  |  |
| **Delivery of Education, Training, Health, and Social work services by core departments:**   * Measure progress on initiated engagements * Monitor the provision of rehabilitation services and programmes |  |  |
| **Develop and implement a moral regeneration framework:**  Children subject to Correctional Facilities (Child Justice Act, Section 30 1 & 2) |  |  |
| **To uphold human dignity of inmates and officials:**   * improve Early Childhood Development (ECD) of babies in DCS facilities |  |  |
| **South Africa Social Security Agency (SASSA)** | * Creation of Social Reintegration Agency |  |  |
| **Department of Labour (DoL)** | * Full internal adoption of maintenance function from DPW * Recruitment of artisans * Reviewed SLA with DPW * Training and use of offender labour * Create a data base of skilled parolees for employment into departmental programmes * Apply to National Treasury for implementation of incubator (set aside) programme implementation * Work study investigation regarding the need for artisans |  |  |
| To conduct an audit on resources (infrastructure, human, land , machinery and equipment, offender labour) to determine the state of self- sufficiency by 2019/20 | 2019 |  |
| To develop and implementation of a self-sustainability strategy by 2020/21 |  |  |
| Training and development by 2024/25 |  |  |
| Review and Enhancement of Technology and modernisation: 2020/21 |  |  |
| Development of business case for the establishment of trading entity: 2022/23 |  |  |
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| **Department of Basic Education (DBE)** | Establish and strengthen partnerships with relevant stakeholders to improve / broaden the reach of services and interventions |  |  |
| **Delivery of Education, Training, Health, and Social work services by core departments:**   * Measure progress on initiated engagements * Monitor the provision of rehabilitation services and programmes |  |  |
| **Develop and implement a moral regeneration framework:**  Children subject to Correctional Facilities (Child Justice Act, Section 30 1 & 2) |  |  |
| **Department of Arts and Culture (DAC)** | Establish and strengthen partnerships with relevant stakeholders to improve / broaden the reach of services and interventions |  |  |
| **Department of Higher Education and Training (DHET)** | Establish and strengthen partnerships with relevant stakeholders to improve / broaden the reach of services and interventions |  |  |
| Training and development by 2024/25 |  |  |
| **Delivery of Education, Training, Health, and Social work services by core departments:**   * Measure progress on initiated engagements * Monitor the provision of rehabilitation services and programmes |  |  |
| **Department of Science and Technology (DST)** | Review and Enhancement of Technology and modernisation: 2020/21 |  |  |
| **Cost Efficiency:**   * Operational efficiency framework implemented on high consumption items * Adherence to SOP's * Re-prioritisation of resources and Costed operational plans available |  |  |
| **Department of Small Business Development (DSBD)** | Establishment of co-operatives framework: 2019/20 |  |  |
| **Department of Trade and Industry (the dti)** | Establishment of co-operatives framework: 2019/20 |  |  |
| Development of business case for the establishment of trading entity: 2022/23 |  |  |
| **Department of Telecommunications and Postal Services (DTPS)** | * To provide a secure, reliable and responsive Telecommunication and network infrastructure; * To participate in Integrated Planning with stakeholders |  |  |
| **Department of Cooperative Governance and Traditional Affairs (COGTA)** | To participate in Integrated Planning with stakeholders |  |  |
| Development of business case for the establishment of trading entity: 2022/23 |  |  |
| **Department of Rural Development and Land Reform (DRDLR)** | Establishment of co-operatives framework: 2019/20 |  |  |
| **Department of Planning, Monitoring and Evaluation (DPME)** | To participate in Integrated Planning with stakeholders (ICT) |  |  |
| **Governance**   * Corporate Governance Framework implemented * Functional corporate governance structures * Efficient and effective internal controls automated * Relevant laws and regulations complied with |  |  |
| **Monitoring and Evaluation**   * Comprehensive M&E framework functional; * M&E systems, processes and policies automated * Full compliance to MPAT; * Impact assessment study on rehabilitation of offenders conducted; * Capacity building on M&E for service beneficiaries implemented |  |  |
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| **Human Rights Commission** | To participate in Integrated Planning with stakeholders (ICT) |  |  |
| **Enhance organizational capacity for DCS to meet its mandates:**   * Department of Justice to review the Criminal Procedure Act. In terms of Section 271 B&C Gaps in the White Paper on Corrections as follows: Overcrowding, Organization Culture, Corruption and dilapidated facilities; * Gaps in the White Paper on Remand Detention: “In principle all facilities that detain remand detainees are classified as Maximum Facilities” – Chapter 7, paragraph 7.4.1.1 |  |  |
| **Auditor-General of South Africa (AGSA)** | **Governance**   * Corporate Governance Framework implemented * Functional corporate governance structures * Efficient and effective internal controls automated * Relevant laws and regulations complied with |  |  |
| **Department of Public Service** |  |  |  |
| **State Information Technology Agency (SITA)** | Modernisation of work practices by 2028 - eGovernment | 2028 |  |
| * To provide a secure, reliable and responsive Telecommunication and network infrastructure – Wide Area Network (WAN) |  |  |
| * To participate in Integrated Planning with stakeholders (ICT) |  |  |
| • Ensure compliance to ICT procurement prescripts |  |  |
| **Council for Scientific and Industrial Research (CSIR)** | * To Develop a Master Information Systems Plan in relation to the DCS Strategic objectives of 2068 * Review and Enhancement of Technology and modernisation | 2020/21 |  |
| **Forging of partnerships with Strategic Institution to introduce renewable energy sources:** Consultation and engagement with Tertiary and Strategic Institutions within 12 months |  |  |
| * Creating a Correctional Services Evaluation and Research Institute (CSERI) |  |  |
| * To provide an Integration and Interoperability Support to complicated systems |  |  |
| * To provide support to the DCS in the field of Correctional Services Related Technologies |  |  |
| To provide a Research, Science and Technology Capability and capacity |  |  |
| **South African National Energy Development Institute (SANEDI)** | **Forging of partnerships with Strategic Institution to introduce renewable energy sources:** Consultation and engagement with Tertiary and Strategic Institutions within 12 months |  |  |
| **Agricultural Research Council (ARC)** | To conduct an audit on resources (infrastructure, human, land , machinery and equipment, offender labour) to determine the state of self- sufficiency by 2019/20 | 2019 |  |
| To develop and implementation of a self-sustainability strategy by 2020/21 |  |  |
| Review and Enhancement of Technology and modernisation: 2020/21 |  |  |
|  |  |  |
| **Organised Labour:** NEHAWU**,** PSA and POPCRU) | HR Talent Management Strategy in place by 2023 |  |  |
| Ensure an ideal correctional environment by 2028  Ensure an ideal correctional environment by 2028  Professionalization of the corrections profession by 2028 |  |  |
| * Wellbeing of DCS Officials Unions (mainly PSA and POPCRU) * The low morale of staff. * Shortage of personnel and employment of additional personnel. * Lack of clear distinction between categories of employees who fall under Non-Centre Base and Centre Base structures. * Career path – no career progression opportunities. |  |  |
| Improve the general welfare of special categories of inmates |  |  |
| **Academia (UNISA and TVETs) and Research Institutions** | Establish and strengthen partnerships with relevant stakeholders to improve / broaden the reach of services and interventions |  |  |
| **Forging of partnerships with Strategic Institution to introduce renewable energy sources:** Consultation and engagement with Tertiary and Strategic Institutions within 12 months |  |  |
| Review and Enhancement of Technology and modernisation: 2020/21 |  |  |
| **DCS Operations Management**   * Aligned DCS services with the mandate; * Automated services and processes; * Organisation performance management framework and Integrated talent management strategy implemented; * Work processes and systems aligned with the integrated BPM Framework |  |  |
| **International Communities**  **UN** | Provisioning of dedicated units and appropriate rehabilitation facilities to house special categories of inmates |  |  |
| **Enhance organizational capacity for DCS to meet its mandates:**   * Department of Justice to review the Criminal Procedure Act. In terms of Section 271 B & CGaps in the White Paper on Corrections as follows: Overcrowding, Organization Culture, Corruption and dilapidated facilities; * Gaps in the White Paper on Remand Detention: “In principle all facilities that detain remand detainees are classified as Maximum Facilities” – Chapter 7, paragraph 7.4.1.1 |  |  |
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| **FBOs and NGOs** | To partner with DCS in rehabilitation and social reintegration of offenders |  |  |
| **Enhance organizational capacity for DCS to meet its mandates:**   * Department of Justice to review the Criminal Procedure Act. In terms of Section 271 B&C Gaps in the White Paper on Corrections as follows: Overcrowding, Organization Culture, Corruption and dilapidated facilities; * Gaps in the White Paper on Remand Detention: “In principle all facilities that detain remand detainees are classified as Maximum Facilities” – Chapter 7, paragraph 7.4.1.1 |  |  |
| **Sector Education and Training Authority (SETA)** | Ensure an ideal correctional environment by 2028  Professionalisation of the corrections profession by 2028 |  |  |
| Improve organisational capacity to better manage special categories of inmates |  |  |
| Training and development by 2024/25 |  |  |
| **(NYDA)** | Establishment of co-operatives framework: 2019/20 | 2019 |  |
| * **Professional Bodies** * **Oversight bodies** * **Assurance providers** | **DCS Operations Management**   * Aligned DCS services with the mandate; * Automated services and processes; * Organisation performance management framework and Integrated talent management strategy implemented; * Work processes and systems aligned with the integrated BPM Framework |  |  |