

2021 Strategic Planning Session

MTEF PLANS

OUTCOME: 4

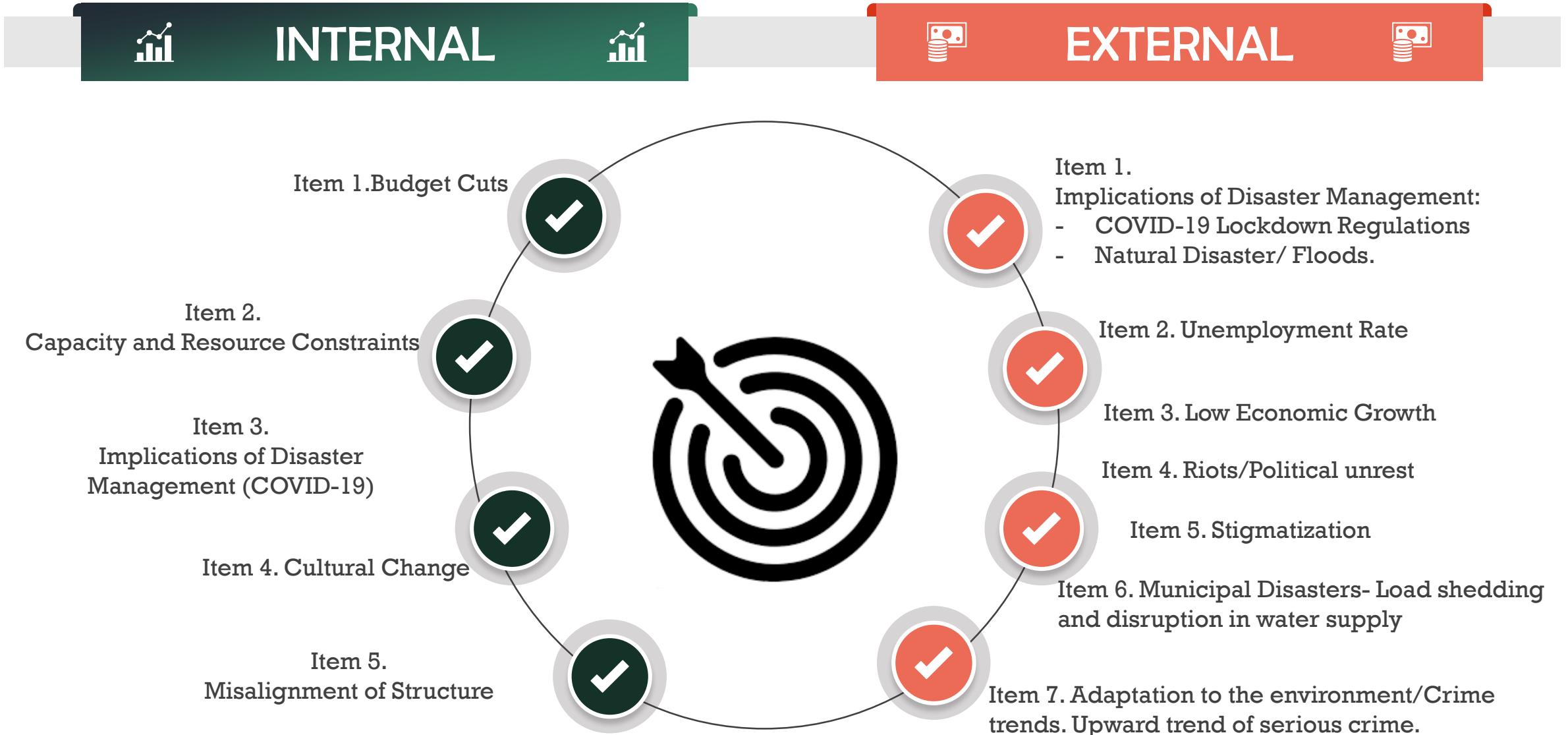
Successful reintegration of all
those under the care of the
Department



Presentation outline



CONTEXTUAL ISSUES



ROOT CAUSE ANALYSIS (Review)

Reoffending unemployment

Stigmatization and attitudes of communities towards offenders

Inadequate participation and unwillingness of offenders to participate in restorative justice programmes.

General fear of crime by communities.

Inadequate marketing of Corrections agenda

Cause 1: Rejection of offenders by families and/ or communities

Dysfunctional families

Cause 2: Inability to live a productive life

Dysfunctional families

Explanation.

Behaviour relapse

Hindrance of criminal record to employment

Non-provision of tools of trade

Lack of financial aid

Lack of family support

Limited work or job opportunities for parolees

Inadequate collaboration among relevant stakeholders (departments, business sector, entities)

Cause 4: Inadequate organisational structure

Explanation.



CORE PROBLEM: Unsuccessful reintegration of offenders into communities

ROOT CAUSE ANALYSIS (Review)

Reoffending unemployment

Insufficient family support

Offenders are released into the same environment that prevailed prior to their incarceration.

Lack of ICT support system for monitoring (remote monitoring, computers, Wi-Fi, mobile devices, etc.)

Inadequate collaboration among relevant stakeholders (departments, business sector, entities)

Insufficient and no suitable vehicles for monitoring and lack of mobile offices

Cause 1: Rejection of offenders by families and/ or communities

Cause 2: Inability to live a productive life

Cause 3: Failure to comply with parole correctional supervision conditions

Cause 4: Inadequate organisational structure

Dysfunctional families

Behaviour relapse

Inappropriate ration of official to offender.

Inadequate specialised training.

CORE PROBLEM: Unsuccessful reintegration of offenders into communities

Explanation.

Explanation.

IMPLEMENTATION OF INTERVENTIONS

Reconcile offenders, parolees and probationers with their communities	Stakeholders	Progress since 2020	Date of completion
Improve public education on the mandate of correctional services	Municipality Government Departments NPO's/NGO's/FBO/s Communities Private Sectors Traditional Leaders	<p>Imbizo were held to improve public participation in corrections agenda</p> <p>Comcor officials with parolees and probationers are participating in community initiatives in partnership with stakeholders. Eg (furniture refurbishing, cleaning of schools, landscaping of clinics and cleaning cities during the looting unrest)</p>	Ongoing
	Communication	<p>Distribution of developed marketing material / pamphlets for community corrections to ensure public awareness and orientation to the offenders and stakeholders</p> <p>Participate in Radio Talk shows and community publications</p>	2020
Enhance partnerships(e.g. NHTL, National House of Traditional Leaders)	Traditional Leaders Communities	<p>Services points available across the country</p> <p>Community Projects carried out in partnership with stakeholders</p> <p>Ambassador Programme conducted across the country</p> <p>Cleaning of Tribal Offices</p> <p>Imbizos and family conferences are held to educate public on the importance of acceptance</p>	Ongoing
Partnerships with Community Safety Forums/Relevant Stakeholders	Municipality Government Departments NPO's/NGO's/FBO/s Communities Private Sectors Traditional Leaders	<p>Ambassador Programme conducted across the country</p> <p>VOD Forum established</p> <p>Special Monitoring conducted in collaboration with stakeholders contribute to community safety and awareness of who are the offenders residing in those areas.</p>	Ongoing
	Municipality		



IMPLEMENTATION OF INTERVENTIONS

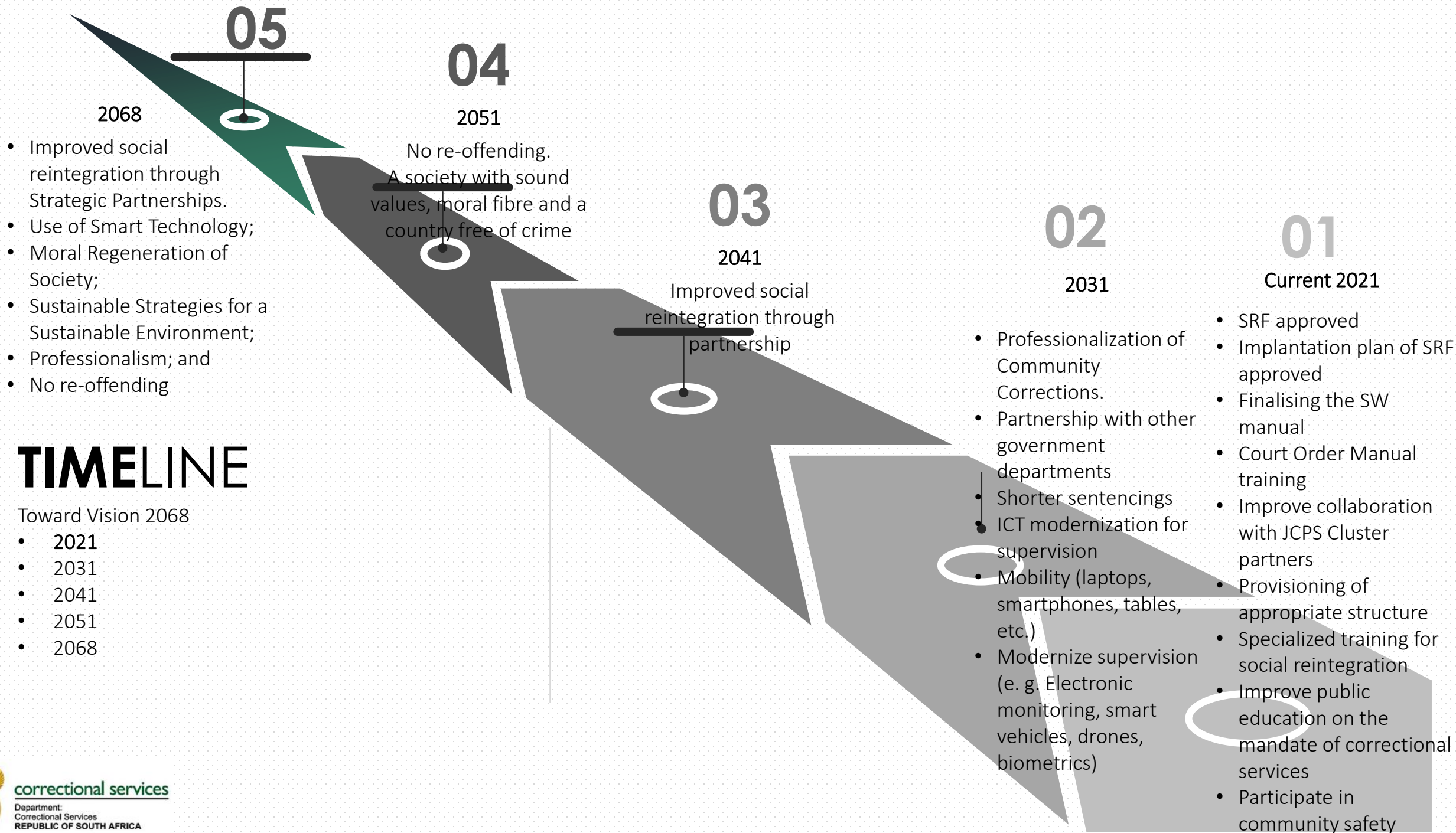
Reconcile offenders, parolees and probationers with their communities	Stakeholders	Progress since 2020	Date of completion
Provisioning of appropriate structure	HR Planning HR PERSAL D.S.D.	<ul style="list-style-type: none"> Drafting and development of reviewed Job descriptions for Social Workers based at Community Corrections in line with core fundamentals of Social Reintegration Review of structure and levels of officials based at community corrections submitted to ensure that the post establishment is reviewed in line with the current offender population and demanding increase of SR Core functions Inputs on the draft sector strategy for employment of Social Service Profession Draft capacity analysis posts for the provincial DSD and Inter-sectoral Departments 	2020 / 2021/ 2022 Ongoing 2021 /2022 Ongoing
Specialized training for social reintegration	NPA, DSD, DoH, SAPS DSD,SACSSP, Institution of higher learning HRD	<ul style="list-style-type: none"> Development of integrated Court Manual for presentation of pre –sentence reports. Training and facilitation of the training with Justice Cluster ,DCS Court Officials and Social Workers based at Community Corrections trained. Developed draft manual for Social Workers based at Community Corrections ,training be conducted after approval. HRD consulted for the development of the draft training manual Heads of Comcor trained on all Community Corrections Programme 	2020 August March 2022 / ongoing 2022 Ongoing

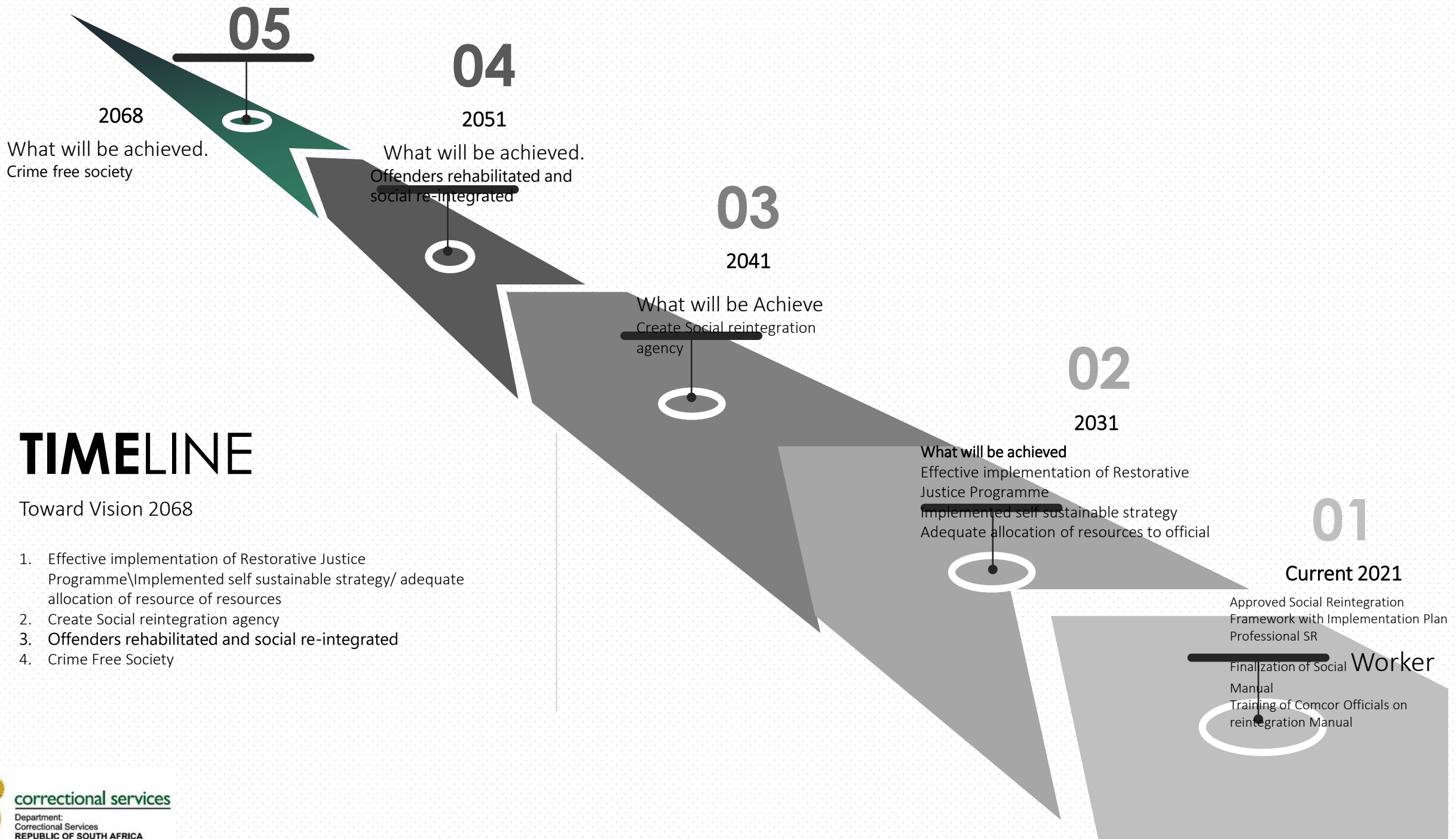
IMPLEMENTATION OF INTERVENTIONS

Reconcile offenders, parolees and probationers with their communities	Stakeholders	Progress since 2020	Date of completion
Strengthen strategic partnerships to provide after care support (e. g. SASSA)	Municipality Government Departments NPO's/NGO's/FBO/s Communities Private Sectors Traditional Leaders	MOU signed with various stakeholders Parolees and probationers continue to contribute through their community services. Comcor officials in collaboration with stakeholders continue to identify areas where community service is required	Ongoing
Improve collaboration with JCPS Cluster partners	DSD Community Safety Department of Justice/Constitutional Development SAPS NPA	Continuous participation in social cohesion structures Through community service the parolees and probationers give back to communities as a form of reparation Engaged in a research process/ survey for the review of Probation Service Act, the process will enhance effective implementation of alternative sentence	Ongoing August 2020
Mobilise the business communities and create employment opportunities	Municipality Government Departments NPO's/NGO's/FBO/s Communities Private Sectors Traditional Leaders	limited number of parolees and probationers employed	Ongoing
Support offenders to become law abiding and contributing citizens	Municipality Government Departments NPO's/NGO's/FBO/s Communities Private Sectors Traditional Leaders	Parolees and Probationers were reintegrated through various means for purpose of becoming law abiding citizens	Ongoing

IMPLEMENTATION OF INTERVENTIONS

Reconcile offenders, parolees and probationers with their communities	Stakeholders	Progress since 2020	Date of completion
ICT modernization for supervision	GITO	None	2031
Mobility (laptops, smartphones, tables, etc.)	GITO	None	2031
Modernize supervision (e. g. Electronic monitoring, smart vehicles, drones, biometrics)	GITO	None	2031





TIMELINE

Toward Vision 2068

1. Effective implementation of Restorative Justice Programme\Implemented self sustainable strategy/ adequate allocation of resource of resources
2. Create Social reintegration agency
3. Offenders rehabilitated and social re-integrated
4. Crime Free Society

VISION 2068

50 year plan	2021	2031	2041	2051	2068
	<p>Approved Social Reintegration Framework with Implementation Plan</p> <p>Professional SR</p> <p>Finalization of Social Worker Manual</p> <p>Training of Comcor Officials on reintegration Manual</p>	<p>Restorative justice structure in place</p> <p>Recruitment of expertise</p> <p>Roll out SSS</p> <p>Submits needs to stakeholders</p>	<p>Feasibility study on requirement for an agency</p>	<p>Efficiently roll all reintegration programme</p> <p>A society with sound values, moral fibre and a country free of crime</p>	<p>Improved social reintegration through Strategic Partnerships.</p> <p>All offenders rehabilitated and succesfully reintegrated</p> <p>No reoffending Strategic Partnerships.</p>
	<p>Court Order Manual training</p> <p>Improve collaboration with JCPS</p> <p>Cluster partners</p> <p>Provisioning of appropriate structure</p> <p>Specialized training for social reintegration</p> <p>Improve public education on the mandate of correctional services</p> <p>Participate in community safety forums for the better acceptance and reintegration of offenders</p>	<p>Professionalization of Community Corrections.</p> <p>Partnership with other government departments</p> <p>Shorter sentencing</p> <p>ICT modernization for supervision</p> <p>Mobility (laptops, smartphones, tables, etc.)</p> <p>Modernize supervision (e. g. Electronic monitoring, smart vehicles, drones, biometrics)</p> <p>ICT modernization for supervision</p> <p>Mobility (laptops, smartphones, tables, etc.)</p> <p>Modernize supervision (e. g.</p>		<p>No re-offending</p>	<p>Use of Smart Technology;</p> <ul style="list-style-type: none"> • Moral Regeneration of Society; • Sustainable Strategies for a Sustainable Environment; • Professionalism; and • Smart Strategic Partnerships. <p>No re-offending</p>

CONTRIBUTION TO DELIVERY PRIORITIES

Manage the Pandemic

Continue to observe Covid-19 Protocols
encourage officials to vaccinated
implement rotation schedule for physical office presence

Drive economic recovery/ Employment support and relief

roll out the Sustainable self sufficiency Programme
Intensity lobbying of stakeholders in creating job opportunities
drive the establishment of co-operatives

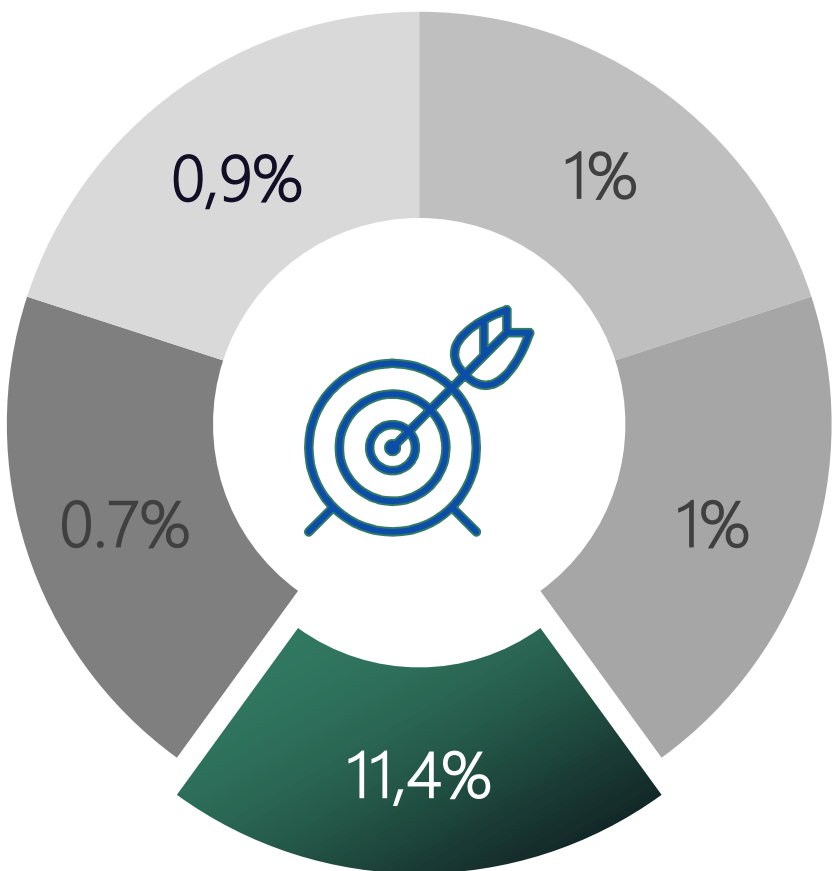
Enhance state capability to deliver

Professional Community Corrections
implement service delivery model

SSS

Service delivery model
Social Reintegration Framework
Professionalising SR

Five Year Strategic Plan (Outcomes)



Year 0: 2019/20 Progress.

Outcome indicator: Percentage increase in offenders under the system of community Corrections

2019/20 performance:

-6.22 % decrease in offenders under the system of community corrections

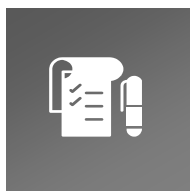


Year 1: 2020/21 Progress

Outcome indicator: Percentage increase in offenders under the system of community Corrections

2020/21 Progress

11.4% Increase in offenders under the system of Community Corrections



Year 2: 2021/22 Progress

Outcome indicator: Percentage increase in offenders under the system of community Corrections

2021/22 targets

0.7%

2021/22 performance

Performance to be determined end of financial year



Year 3: Target

0.9%



Year 4: Target

1%



Year 5: Target

1%

MTEF Plans



Annual Performance Plan Indicators

1. Percentage of parolees without violations
2. Percentage of probationers without violations
3. Number of victims who participated in the restorative justice programme
4. Number of offenders, parolees and probationers who participated in the restorative justice programme
5. Number of economic opportunities facilitated for offenders, parolees and probationers
6. Number of parolees and probationers participating in community initiatives
7. Number of victims who benefited from socio economic support facilitated



Annual Operational Plan Indicators

1. Number of parolees and probationers reintegrated back into communities through Halfway House
2. Number of Imbizo coordinated
3. Number of VOD Forum coordinated
4. Number of parolees and probationers who benefited from economic opportunities



correctional services

Department:
Correctional Services
REPUBLIC OF SOUTH AFRICA

MTEF Plans (APP)

Level of Result	Indicator	Baseline 2021/22	Target 2022/23	Assumption/Enablers
Output (APP current)	Number of victims who participated in the Restorative Justice programme	(Q2) 8 179	4 100	Participation and collaboration with all relevant stakeholders.
Victim Offender Dialogue	Number of offenders, parolees and probationers who participated in the Restorative Justice programme	(Q2) 2 761	3 000	Participation and collaboration with all relevant stakeholders
Job Creation	Number of parolees and probationers participating in community initiatives	Q2 6 942	6 400	Willingness of parolees and probationers to participate. Cooperation from service providers and community. Opportunities/initiatives available.
	Number of economic opportunities facilitated for offenders, parolees and probationers	205	42	
	Number of victims who benefited-from socio economic support facilitated	New indicator	42	Willingness of victims to register their specific needs and consent on assistance Cooperation from service providers. Incentives will be provided to participants.
Compliance by Probationers and Parolees	Percentage of parolees without violations	99.51 %	97%	Adherence to parole conditions
	Percentage of probationers without violations	99.05 %	97%	Adherence to parole conditions

MTEF Plans (AOP)

Level of Result	Indicator	Baseline 2021/22	Target 2022/22	Assumption/Enablers
	Number of parolees and probationers reintegrated back into communities through Halfway House	6 (Q2)	96	Willingness of community members, parolees and probationers to participate; Cooperation from service providers
	Number of Imbizo coordinated	41 (Q2)	82	Citizen will have a better understanding on the operations of Correctional Services therefore easing the social reintegration of parolees and probationers into communities
	Number of VOD Forum coordinated	17 (Q2)	42	Successful dialogue between victim and offender will bring about closure that will allow both parties to co-exist in one environment without any difficulties .
	Number of parolees and probationers who benefited from economic opportunities	New indicator	42	Cooperation from service providers. Incentives will be provided to participants.

STRATEGIC RISKS

01

Inadequate monitoring processes of parolees and probationers for successful reintegration into communities as law abiding citizens

- Facilitate restorative justice programmes
- Facilitate education and awareness campaigns through Imbizos.
- Formalise & maintain relationships through MOU
- COVID-19 Risk adjusted strategy

Rating

02

Inadequate monitoring processes of parolees and probationers for successful reintegration into communities as law abiding citizens

Mitigation: conduct desk top research on absconding and review directives on absconders
Update Manuals
Conduct training

Rating

03

Writing directives to support regions
SRF consultation and progress report
COVID-19 Risk adjusted strategy
Formalize and maintain partnerships

Rating

04

Risk Title and Mitigation

Rating

05

Risk Title and Mitigation.

Rating

Critical success factors

1. Community Corrections Organizational Structure
2. Resources (vehicles, Wi-Fi, computers, laptop, IT equipment, office accommodation, ICT (internet for monitoring officials, mobile phones)
3. Conducive vehicles (Armoured)
4. Tools of trade (bulletproof, security equipment, manuals and policies)
5. Training and capacity development
6. Monitoring and Evaluation



THANK
YOU