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2022 STRATEGIC PLANNING SESSION

Situational / diagnostic analysis

INTERNAL AND EXTERNAL ANALYSIS

Internal	External
Impact of COVID-19 on the gains that were made in terms of management of priority programmes (communicable diseases: TB, HIV and non-communicable diseases: mental illness)	Potential increase in the admission of inmates presenting with uncontrolled / complicated medical conditions
Increased risk of spread of communicable diseases due to overcrowding	Stakeholder collaboration (referrals to external public health facilities)
 Human resources for health: Lack of certain categories (dieticians, qualified food service managers Limited number of medical officers and pharmacists 	Increased Gender Based Violence and Femicide (GBVF) cases resulting in increased reproductive health conditions (Women's Health)
Technology and automated systems in health services (health information system)	Emergence of new COVID-19 variants/ mutations and impact on Communicable and Non Communicable diseases
Co-dependencies in the provision of health services (GITO, Facilities, HR, SCM etc.)	





CAUSES AND EFFECTS

Effect:
Risk of noncompliance with
set standards

Problem: Inadequate health human resources

Inadequate provision of a comprehensive package of health care services to inmates

Problem: Inadequate laundry facilities

Effect: Inadequate infection prevention and control Effect: Inefficiencies and ineffectiveness in service provision

Problem: Limited access to health technology and information

Problem: Limited access to 24 health service provision

Effect:
Increased referrals to external facilities

Effect:
Risk of non compliance
with Good Pharmacy
Practice of South Africa

Problem:
Limited access to pharmaceutical services

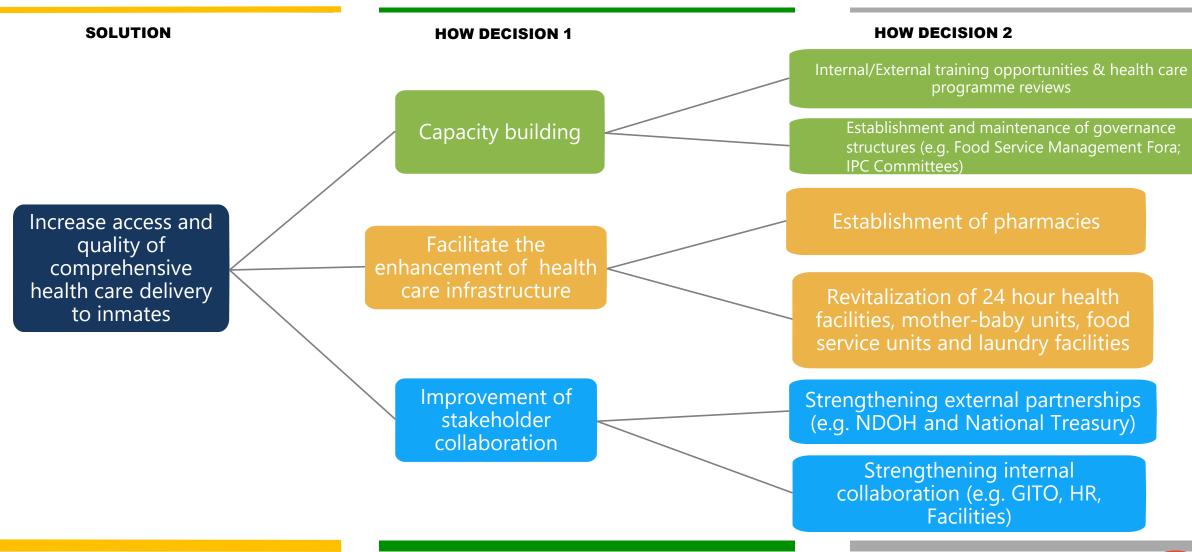
Problem:
Risk of non-compliance with R638
in food service units

Effect: Limited access to nutrition services





SOLUTION TREE









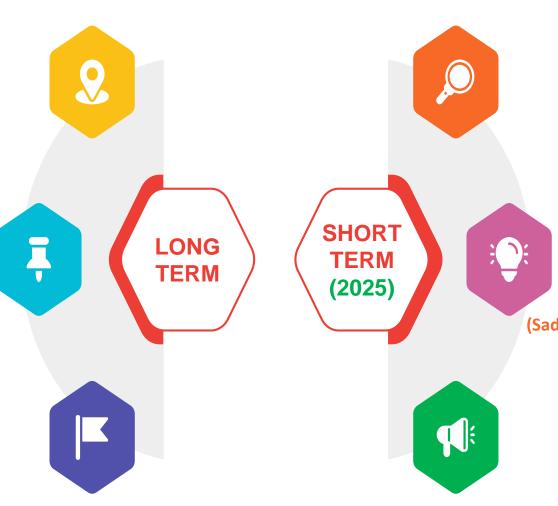
Growing an Inclusive Economy
Safe communities
Capable State

SHORT AND LONG TERM STRATEGIES

Revitalisation of 24 hour health facilities, mother-baby units, food service units and laundry facilities at the remaining management areas

Development of health information system

Review health care structure to align burden of disease



Develop and review health care policies

Capacity building of human resources for health

Stakeholder collaboration

Establishment/maintenance of National Governance structures (PTCs, IPC and Food Service Management Fora)

Establishment of pharmacies (Sada, Amathole, Kirkwood, Baviaanspoort, Voorberg, Overberg, Breede River, Allandale, West Coast)

> Revitalisation of 24 hour health facilities, mother-baby units, food service units and laundry facilities (Thohoyandou, Bethal and Kgoši Mampuru II)





PATHWAYS FOR IMPLEMENTATION OF VISION 2068

Strategic intent of the pathways

Pathway

2022/2023:

1. Established pharmacies
As at 30.11.2022 = 33 licenced
In the process of licencing = 04
Sites identified = 06
03 not yet commended

- 2. Achievement of APP targets (7/7)
- 3. Improved case detection of non-communicable diseases (diabetes and hypertension)
- 4. Approved Pharmaceutical services procedures and training thereof
 - Adequate staffing
 Funding
- 3. Stakeholder collaboration

Pathway

2025:

- Establishment of pharmacies at Sada, Amathole, Kirkwood, Baviaanspoort, Voorberg, Overberg, Breede River, Allandale, West Coast
- 2. Revitalisation of 24 hour health facilities, mother-baby units, food service units and laundry facilities (Thohoyandou, Bethal and Kgoši Mampuru II)
- Establishment/maintenance of National Governance structures (PTCs, IPC and Food Service Management Fora)
 - Adequate staffing
 Funding
- 3. Stakeholder collaboration

Pathway

2030:

1. Revitalisation of 24 hour health facilities, mother-baby units, food service units and laundry facilities in the remaining management areas

1. Adequate staffing

- 2. Funding
- 3. Stakeholder collaboration

Pathway

2050:

E-Health; E-Pharmacy (automated dispensing units); robotic food service units; laundromats

Effective technology system

Reliable IT infrastructure (co-dependency: GITO)

Pathway

2068:

Technology based health care services

Effective technology system

Reliable IT infrastructure (codependency: GITO)





2022 STRATEGIC PLANNING SESSION

Mid Term Review

MID TERM PERFORMANCE

Outcome	Outcome Indicator	2019/20 Baseline	2024/25 Target	Actual achievement as at 30 September 2022	Improvements required for the remainder of the planning period
Healthy incarcerated population	Percentage of inmates accessing primary health care (PHC) services on the basis of need	64% (98853/154449)	80%	54% (81247/150447)	None. Inmates are provided with PHC on a need basis.





Delivery Priorities

CONTRIBUTIONS TO DELIVERY PRIORITIES

- Sustainable Development Goals [goals 2 (zero hunger), 3 (good health and wellbeing), 6 (clean water and sanitation) and 17 (partnerships for the goals)].
- National Development Plan (chapter 10): Promoting health.
- **R-MTSF**: Priority 3: Education, skills and health.

Activities:

- Implementation of comprehensive preventative measures for communicable disease infections such as COVID-19, TB, HIV and Sexually Transmitted Infections (STIs) as well as other emerging infectious diseases.
- Screening for communicable and non-communicable diseases inclusive of diabetes and hypertension as part of comprehensive PHC services to enable early detection and management thus reducing related morbidity and mortality.
- Strengthening of early detection and management of mental health conditions.





CONTRIBUTIONS TO DELIVERY PRIORITIES

Activities:

- Capacitate correctional facilities that house women in an effort to reduce maternal, child and infant mortality levels.
- Strengthen governance in health provision (e.g. PTCs, Food Service Management Fora; IPC Committees).
- COVID-19 management (including vaccination) will continue as part of integrated PHC services.
- Enhancement of the suitability of laundry facilities to ensure maintenance of personal hygiene of inmates.
- Capacity building of health care workers as the cornerstone of quality health service provision.
- Programmatic support to officials at coalface in order to improve on compliance with relevant legislative and policy prescripts.
- Enhancement of the provision of 24-hour access to health services.
- Establishment pharmacies in order to ensure access to pharmaceuticals and medical supplies.
- Improve compliance standards of the Food Service Units for provision of quality nutritional services.
- Provision of therapeutic diets to the identified inmate population in meeting their appropriate nutritional needs.





MTEF Plans

5 YEAR STRATEGIC PLAN (2025-2030)

Outcome	Outcome Indicator	Baseline (2021/2022)	Five year target
Healthy incarcerated population	Percentage of inmates accessing primary health care (PHC)	146.90% (210394/143223)	80%
	services on the basis of need		





ANNUAL PERFORMANCE PLAN 2023 MTEF

Output	Indicator	Baseline 2022/23 (Mid-Term)	Target 2023/24	Assumption/Enablers
Communicable disease treatment	Viral Load Suppression (VLS) rate at 12 months (offenders)	95.45% (545/571)	91%	Adherence to ART by HIV positive offenders.
				Availability of resources as well as compliance to ART guidelines.
	Offenders TB (new Pulmonary) Cure Rate	94.70% (143/151)	91%	Adherence to TB treatment.
				Availability of resources as well as compliance to TB guidelines.
Nutritional diets provided	Percentage of therapeutic diets prescribed for inmates	5.67% (8529/150447)	12%	Availability of resources as well as compliance to Standard Treatment Guidelines and
				Essential Medicines List (STGs/EML).





ANNUAL PERFORMANCE PLAN 2023 MTEF cont.

Output	Indicator	Baseline 2022/23	Target 2023/24	Assumption/Enablers
		(Mid-Term)		
Non-communicable	Percentage of inmates screened for	57.21%	Indicators overachieved	N/A
diseases treatment	diabetes	(37742/65968)	hence will no longer be	
	Percentage of inmates screened for	61.41%	reported on the APP but	
	hypertension	(35289/57468)	will form part of PHC	
			service integration.	
Communicable disease	Percentage of identified inmates	100% (709/709)	Indicators will be	
treatment	tested for COVID-19		integrated into PHC	
	Percentage of inmates who have	91.13%	services.	
	recovered from COVID-19	(113/124)		





ANNUAL OPERATIONAL PLAN 2023 / 24

Operational Outputs	Indicator	Baseline 2022/23	Target 2023/24	Assumption/Enablers
		(Mid-Term)		
		93.42%	91%	Adherence to ART by
	Remand detainees viral load	(213/228)		HIV positive offenders.
Remand detainees with viral suppression	suppression rate (at 12 months)			Availability of resources
				as well as compliance
				to ART guidelines.
Offenders' viral loads done	Offender viral load done (VLD) rate (at	98.93%	91%	Availability of resources
Offeriders viral loads doffe	12 months)	(553/559)		as well as compliance
Remand detainees' viral loads done	Remand detainees viral load done	99.58%	91%	to ART guidelines.
Tremand detainees viral loads done	(VLD) rate (at 12 months)	(237/238)		
Remand detainees on TB treatment and cured	TB (new pulmonary) cure rate for	73.25%	85%	Availability of resources
Remaild detaillees on 1D treatment and cured	remand detainees	(115/157)		as well as compliance
Offenders who successfully completed TB	TB treatment success rate for	93.89%	92%	to Standard Treatment
treatment	offenders	(338/360)		Guidelines and
Remand detainees who successfully	TB treatment success rate for remand	72.30%	86%	Essential Medicines
completed TB treatment	detainees	(248/343)		List (STGs/EML).
Inmates diagnosed with mental illness and	Percentage of inmates diagnosed with	100%	100%	
placed on treatment	mental illness and placed on treatment	(5002/5002)		





ANNUAL OPERATIONAL PLAN 2023 / 24 cont.

Operational Outputs	Indicator	Baseline 2022/23 (Mid-Term)	Target 2023/24	Assumption/Enablers
Food service units issued	Percentage of food service units	76% (171/225)	100%	Availability of resources.
with a certificate of	issued with a certificate of	,		
acceptability in terms of	acceptability in terms of Regulation			
Regulation R638	R638			
Signed contracts/service	Number of management areas with	Q2 performance	46	
level agreements (SLAs)	contracts/service level agreements	information not		
for health care waste	(SLAs) for health care waste	populated in the		
management	management	AOP.		
Signed appointed letters	Number of management areas that		46	
for environmental hygiene	have appointed officials in writing as			
supervisors in all	environmental hygiene supervisors in			
correctional centres and	all correctional centres and remand			
remand detention	detention facilities			
facilities				
Signed appointment	Number of management areas that		46	
letters for PTC members	have functional pharmaceutical and			
	therapeutics committees (PTCs)			





2022 STRATEGIC PLANNING SESSION

Strategic Risks

SUMMARY OF STRATEGIC RISKS

Strategic Risk No.	Outcome	Output	Purpose	Risk description	Root cause	Consequence	Treatment Plan
SR5	Healthy	Effective	Provide inmates	Inadequate	Limited number of	Complications of	Establishment of
	Incarcerated	management of	with appropriate	provision of a	pharmacy	noncommunicable	pharmacies at
	population	communicable	nutritional	comprehensive	facilities	diseases resulting	identified
		and	services during	package of health		in poor quality of	Management
		noncommunicable	the period of	care services to		life and possible	Areas
		diseases including	incarceration	inmates		mortalities (deaths)	(Sada, Amathole,
		provision of					Kirkwood,
		appropriate	Provide inmates				Baviaanspoort,
		nutrition	with appropriate				Voorberg,
			access to health				Overberg): Sites
			care and hygiene				identified.
			services				(Breede River,
							Allandale, West
							Coast): Site not
							yet identified.

Progress:

Baseline (2019/2020) = 23; Licenced (as at 30.11.2022) 33/46=71%; Functional (as at 30.11.2022) = 31/46=67% (02 finalisation of renovations: Kokstad and Zonderwater) In the process of licencing = 04 (Ncome, Glencoe, Empangeni and Upington)





SUMMARY OF STRATEGIC RISKS

Strategic Risk No.	Outcome	Output	Purpose	Risk description	Root cause	Consequence	Treatment Plan
SR5	Healthy	Effective	Provide	Inadequate	Limited access	Increased referrals	Revitalisation of 24 hour health
	Incarcerated	management of	inmates with	provision of a	to 24 hour	to external health	facilities and mother-baby units
	population	communicable and	appropriate	comprehensiv	provision of	facilities	(Bethal, Thohoyandou, Kgoši
		noncommunicable	nutritional	e package of	health care		Mampuru II, Durban, Pollsmoor,
		diseases including	services during	health care	services	Litigations as a	Johannesburg and St Albans)
		provision of	the period of	services to		result of	
		appropriate nutrition	incarceration	inmates	Non-compliance	mismanagement of	Revitalisation of food service units
					with R638 in	health conditions	at (Bethal, Thohoyandou, Kgoši
			Provide		food service	(communicable and	Mampuru II, Durban, Pollsmoor,
			inmates with		units	noncommunicable)	Johannesburg and St Albans)
			appropriate				
			access to				Strengthen partnership with
			health care				stakeholders (Department of Health)
			and hygiene				for assistance with provision of
			services				services in areas where the critical
							operational gaps were identified





SUMMARY OF STRATEGIC RISKS

Strategic Risk No.	Outcome	Output	Purpose	Risk description	Root cause	Consequence	Treatment Plan
SR5	Healthy	Effective	Provide inmates	Inadequate	Inadequate	Increase in spread	Establishment and
	Incarcerated	management	with appropriate	provision of a	infection	of communicable	maintenance of governance
	population	of	nutritional services	comprehensive	prevention and	diseases such as	structures (e.g. Food
		communicable	during the period	package of	control to limit	COVID-19, TB and	Service Management Fora;
		and	of incarceration	health care	the	others which may	IPC Committees
		noncommunic		services to	transmission of	result in	
		able diseases	Provide inmates	inmates	infections	complications and	Revitalisation of laundry
		including	with appropriate			possible	facilities (Bethal,
		provision of	access to health		Inadequate	mortalities	Thohoyandou, Kgoši
		appropriate	care and hygiene		laundry	(deaths)	Mampuru II, Durban,
		nutrition	services		facilities		Pollsmoor, Johannesburg
							and St Albans)
							Continuous awareness on communicable and non-communicable diseases





Critical Success Factors

Critical success factors

- Integrated approach to health care service provision
- Strengthened collaboration with stakeholders
- Improved quality of health care services provision with aligned organisational structure
- Availability of infrastructure for health care service provision [clinics (24 hour health facilities), mother and baby units, pharmacies, food service units, laundry facilities]
- Availability of health technology and automated systems







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