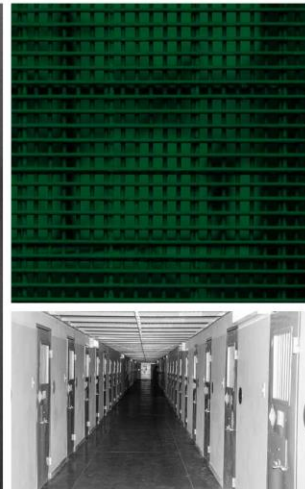


PRESENTATION ON THE PROGRESS ON THE IMPLEMENTATION OF SOCIAL REINTEGRATION (SRF) BRANCH COMMUNITY CORRECTIONS



correctional services

Department:
Correctional Services
REPUBLIC OF SOUTH AFRICA





CONTENT

1. Purpose

2. Social Reintegration Framework Progress

3. Risk Management

4. Social Reintegration Framework implementation challenges



PURPOSE

The purpose of this presentation:

- is to provide progress of the branch with regards to the implementation of the Social Reintegration Framework as well as Community Corrections broadly, looking at 2063 agenda.





SOCIAL REINTEGRATION FRAMEWORK (SRF) PROGRESS



correctional services

Department:
Correctional Services
REPUBLIC OF SOUTH AFRICA

SOCIAL REINTEGRATION FRAMEWORK (SRF) PROGRESS

FOCUS AREA		ACTION REQUIRED	PROGRESS	PLAN/ ROAD MAP
1.	RESOURCING COMMUNITY CORRECTIONS	Develop Community Corrections Organizational Structure.	Draft Organizational structure developed and submitted for approval in 2020/2021	Filling of vacancies
		Community Corrections Infrastructure (Office Accommodation) Provision of ComCor Infrastructure	Facilities issues tabled to Facilities (15,03.2022) Facilities consulted the branch to enhance specifications on the identified sites on the 15 November 2022	Regions to work with Facilities and utilize offender labour where possible on this matter. Moe offices to be revamped
		Identification of unused government structures and engage relevant stakeholders for increasing the number of community correction offices	Two sites identified in LMN (Mkhuhlu and Ga-Masemola)	Regions to work with Facilities and utilize offender labour where possible on this matter. Moe offices to be revamped
		Information and communication technology (ICT) infrastructure. - Provision of computers and cabling	Information Communication Technology issues tabled with GITO (25.07.2022) Meeting with GITO held on 01 November 2022 Cabling procurement in progress	ICT modernization for supervision
		Provision of suitable vehicles for monitoring and supervision of parolees and probationers	A total of 518 vehicles leased and distributed in batches in the regions. A total of 424 already delivered to regions.	Explore the conversion of vehicles into Mobile offices 6....professionalizing ComCorr

SOCIAL REINTEGRATION FRAMEWORK (SRF) PROGRESS

FOCUS AREA		ACTION REQUIRED	PROGRESS	PLAN/ ROADMAP
2.	PROFESSIONALIZATION OF COMMUNITY CORRECTIONS	Capacity Building/ Training for Community Corrections Ensure that there is specialised training for Social Reintegration officials and Supervision officials.	Nominations for master trainers and subject matter experts done in June 2022. Training needs submitted including among others security, supervision manual, court manual, social reintegration etc.	Professionalization of Community Corrections
		Development of specific training manual for Social Reintegration officials in consultation with HRD.	Nominations for master trainers and subject matter experts done in June 2022 Training needs submitted including among others security, supervision manual, court manual, social reintegration, etc.	Professionalization of Community Corrections
		Specialised Training for Social Workers at Community Corrections with more emphasis on community development.	Draft manual for social workers in Community Corrections consulted with regions in November 2021.	Professionalization of Community Corrections
		Training of Court Officials and Social Workers on court manual/ proceedings	112 Social Workers and 348 DCS Court officials nationally trained on Court Manual and applicable legislation.	Increased Non-custodial sentencing

SOCIAL REINTEGRATION FRAMEWORK (SRF) PROGRESS

FOCUS AREA		ACTION REQUIRED	PROGRESS	PLAN/ ROAD MAP
3.	PROMOTION OF ALTERNATIVE SENTENCING	Promotion of Non-Custodial Sentencing	Analysis of statistical information and training of court officials	Promotion of Non-Custodial Sentencing
		Coordination and Partnership with the Criminal Justice Departments		
		Marketing of alternative / non-custodial sentencing	Analysis of statistical information and training of court officials	Promotion of Non-Custodial Sentencing
		Promotion of Restorative Justice prior sentencing	Analysis of statistical information and training of court officials	Promotion of Non-Custodial Sentencing



correctional services

Department:
Correctional Services
REPUBLIC OF SOUTH AFRICA

SOCIAL REINTEGRATION FRAMEWORK (SRF) PROGRESS

FOCUS AREA		ACTION REQUIRED	PROGRESS	PLAN/ ROADMAP
4.	SOCIAL REINTEGRATION SERVICE DELIVERY MODE	Monitoring and Supervision of parolees and probationers.	Physical monitoring done as prescribed. Average performance 98% Develop guidelines to down manage absconders	Safer communities
		Management, prevention and tracing of absconders	National task team appointed in June 2022 (representing all regions) to develop guidelines on the management, prevention and tracing of absconders. The draft document to be consulted and submitted for approval	Safer communities
		Review and Implementation of Offender Rehabilitation Path (ORP) <i>relevant chapters of Community Corrections</i>	Review of the ORP- inputs to enhance the current ORP were provided to the task team in July 2022. The last meeting was held on the 2022.05.19.	Improved social reintegration through an integrated ORP
		Safety and Security of Community Correction Officials	The successful meeting held on the 02 August 2022 with relevant stakeholders (Directorates: Internal/External Security, Pre-Release Resettlement, Correctional Administration, Presentation on the security of Community Corrections done during the national security work session	Security assessment of all Community Corrections offices to be conducted Training in security matters of all Community Corrections officials Safer communities
		ICT Modernization for Supervision Services - Provision of mobile devices for monitoring - Use of Drones	None	Modernized supervision



SOCIAL REINTEGRATION FRAMEWORK (SRF) PROGRESS

FOCUS AREA		ACTION REQUIRED	PROGRESS	PLAN/ ROADMAP
5.	PROVISION OF REHABILITATION AND REINTEGRATION PROGRAMMES	Provision of Professional Services (Social Work Services, Psychological Services, Spiritual Care Services, Health Care Services)	<p>Status of Social Auxiliary Workers (SAW) : The following contracts have expired:10 in LMN, 2 in KZN, 6 in FSNC, and 5 in GP</p> <p>Status of social workers within Community Corrections: approved post establishment is 128 and 118 filled and 10 vacant (2 in EC, 5 in WC, and 3 in FSNC) against the caseload is 58798</p>	Professionalization of Community Corrections
		Provision of Needs-Based Reintegration Programmes	Social workers and DSD attend to referrals	Professionalization of Community Corrections
		Provision of Restorative Justice Programmes	<p>A total of 146 victims benefitted from socio economic opportunities</p> <p>3218 Offenders, parolees, probationers and 11121 victims participated in the restorative justice programme.</p>	<p>Moral regeneration of society</p> <p>Victim centric approach achieved</p>
		Employability of Offenders, Parolees and Probationers	477 economic opportunities were facilitated to date (cell phone repairs, welding and plumbing, business entrepreneurship and mentorship by NYDA	Socio-economic empowerment

SOCIAL REINTEGRATION FRAMEWORK (SRF) PROGRESS

FOCUS AREA		ACTION REQUIRED	PROGRESS	PLAN/ ROADMAP
5.	PROVISION OF REHABILITATION AND REINTEGRATION PROGRAMMES	Establish and update database of parolees and probationers with accredited skills.	Not available	Regions to maintain the data base of skilled parolees and probationers for economic empowerment
		Establish a database of Parolees and Probationers who are doing their Matric/ Grade 12.	Regions have submitted information on parolees and probationers in grade 12. The information was consolidated with the information from the component on education and submitted before the 31 st March 2022 to the National Commissioner's office.	Victim centric approach achieved
		Establishment of Cooperatives by Parolees, and Probationers	477 economic opportunities were facilitated to date (cell phone repairs, welding and plumbing, business entrepreneurship and mentorship by NYDA	Economic empowerment



SOCIAL REINTEGRATION FRAMEWORK (SRF) PROGRESS

FOCUS AREA		ACTION REQUIRED	PROGRESS	PLAN/ ROADMAP
5.	PROVISION OF REHABILITATION AND REINTEGRATION PROGRAMMES	Community Outreach Programmes (Izimbizo's)	233 Izimbizo held which included victim offender dialogues and marketing of DCS programs, cleaning projects and school projects.	Improved social reintegration through Strategic Partnerships
		Community Profiling	Orientation planned for the 2023 FY	Improved social reintegration through Strategic Partnerships
		Community Participation/ Community Involvement and Community- Based Programmes	233 Izimbizo held which included victim offender dialogues and marketing of DCS programs, cleaning projects and school projects.	Improved social reintegration through Strategic Partnerships
		Implementation of Self Sufficiency and Sustainability Framework (Poverty Alleviation Programmes).	Parolees and probationers participate in refurbishing of desks, distribution of food parcels, and gardening projects.	Improved social reintegration through Strategic Partnerships

SOCIAL REINTEGRATION FRAMEWORK (SRF) PROGRESS

FOCUS AREA		ACTION REQUIRED	PROGRESS	PLAN/ ROADMAP
5.	PROVISION OF REHABILITATION AND REINTEGRATION PROGRAMMES	Establishment of Community Corrections Forum	Regions orientated	Improved social reintegration through Strategic Partnerships
		Establishment of Halfway Houses	Two halfway houses fully effective in FSNC and in KZN Regions	Improved social reintegration through Strategic Partnerships
6.	STAKEHOLDER MANAGEMENT WITHIN COMMUNITY CORRECTIONS	Monitor Implementation of Stakeholder Matrix	Regions orientated Stakeholders assist with monitoring, tracing absconders, special monitoring activities, provision of food parcels, training of offenders and victims	Improved social reintegration through Strategic Partnerships
		Collaboration with partners		



Risk Management

Strategic Risks	Risk Mitigation
Offenders not reintegrated into society.	<p>Review and alignment of the organizational structure to cover skills development gaps within the department.</p> <p>Enhance specialized training for social re-integration officials.</p> <p>Improve compliance with staffing ratios in line with the Policy Procedures and Service Level Standards for provisioning of rehabilitation causes.</p>
Re-offending and Unemployment	<p>Establishment of formal partnerships with other government departments (SAMA, DTI, Agriculture, Home Affairs, SARS ETC) to assist and support offenders on business start up packages (Company registrations, funding applications and other business skills developments).</p>
Rejection of offenders by families and communities.	<p>Reconcile offenders, paroles and probationers with their families /communities through enhancement of partnerships with community safety forums, National House of Traditional Leaders and Councilors.</p> <p>Strengthen strategic partnerships with external stakeholders to provide after care support and participation in structures supporting social cohesion.</p> <p>Improve public education on the mandate of correctional services by regular public engagements and involvement in the re integration process.</p>



SOCIAL REINTEGRATION FRAMEWORK (SRF) IMPLEMENTATION CHALLENGES



correctional services

Department:
Correctional Services
REPUBLIC OF SOUTH AFRICA

SOCIAL REINTEGRATION FRAMEWORK IMPLEMENTATION CHALLENGES

CHALLENGE	MITIGATION	STATUS
Understanding of the Social reintegration Framework	Conduct training/workshop of the approved plan to all levels of management in DCS. Develop a functional approval plan for the workshops.	Awareness / Workshop conducted in EC,WC,GP ,LMN and part of NC
The HR structure is outdated and the workload and Community Corrections programme increases	Review and implement Community Corrections structure (Subject to the approval of the proposed structure).	The reviewed structure is submitted to the National Commissioner for approval.
Demarcations that are different from the municipality demarcations	Realignment of the DCS demarcations with the municipality demarcation to ease the implementation of the integrated District Service Delivery Model. Regions to cross region monitoring e.g. an area that is 200km from the main office in Free state and 30km to Western Cape.	Proposal to be submitted to DCS management to review and realign the departmental demarcation as per District Developmental Model (DDM).
Stigmatization and rejection	The initiatives on halfway house should be aligned to a second chance principle. The Department of Correctional Services believes in the notion that everyone can change under conducive environment. In a constitutional democracy, offenders must be treated under humane conditions Awareness campaigns through izimbizo	Two Halfway House are active in FSNC and KZN.



SOCIAL REINTEGRATION FRAMEWORK IMPLEMENTATION CHALLENGES

CHALLENGE	MITIGATION	STATUS
Lack of cooperation from other stakeholders to provide office space for service points and funding from the department	To manage sustainability of Service points the Department should introduce mobile service points to be procured and owned by the Department. Alternatively, effective networking and liaison with District Service delivery development structures to provide offices for ComCorr in the existing facilities within the Municipal or Community Structures.	The department has established service points where there is a need. Deliberations with Facilities are underway to establish the possibility of procuring mobile service points.
Lack of awareness and understanding of the importance of the reintegration and self-sustainability of offenders	A comprehensive communication strategy on the employability of offender has to be developed to counter the negative interpretation of the departments' intervention.	MOU with NYDA has been signed to enhance employability of the youth offenders (parolees and probationers). Twenty five (25) parolees are currently being skilled on cell phone repairs and twelve (12) parolees are being trained on entrepreneur's skills. Two hundred and ninety nine (299) parolees and probationers have benefited from economic initiatives facilitated by the Department.



SOCIAL REINTEGRATION FRAMEWORK IMPLEMENTATION CHALLENGES

CHALLENGE	MITIGATION	STATUS
Lack of continuation of social reintegration programmes	The Department should avail funding to all proposed programmes to enhance effective and efficient services to the community Effective and active networking, participation within District Service delivery development to align reintegration with existing community programme	Only reintegration programmes are available and rendered
Stakeholders not willing to employ offenders due to criminal records	An integrated approach in the management of criminal records expungement should be developed through the JCPS Cluster committees. One of the issues to be considered is the reviewal of the criminal record expungement criteria. Facilitation of economic opportunities for all parolees, probationers and victims	Two hundred and ninety nine (299) parolees and 146 victims benefited from economic initiatives facilitated by the Department of Correctional services.

SOCIAL REINTEGRATION FRAMEWORK IMPLEMENTATION CHALLENGES

CHALLENGE	MITIGATION	STATUS
Insufficient human resources Absence of Restorative Justice structure to implement Victim participation in the parole process Functional VEP Structure, RJ Forums at all levels	The Department has to create permanent financed structure for effective implementation of Restorative Justice Programme. That supports victims/survivors of crime	Memorandum for permanent absorption of Social Auxiliary Workers was submitted to HR and a proposed structure for the programme was submitted.
The reluctance of the Judiciary to consider alternative sentencing Promotion of non-custodial sentencing to judiciary	The Department to encourage non-custodial sentencing to Justice Cluster to reduce overcrowding Court manual training	The matter is continuously tabled at the Justice cluster meeting for consideration.
High rate of absconders and violations	The Department to reintroduce the Electronic Monitoring system to reduce overcrowding and absconding of parolees and probationers and reduce violations. The directorate to continuously analyses the absconding rate and enhance the supervision manual where necessary Directorate to develop a model or guideline to prevent, and trace absconders Introduce the tracing units in the structure and finance it.	The task team has been appointed to develop the guidelines on managing absconding and violations.



SOCIAL REINTEGRATION FRAMEWORK IMPLEMENTATION CHALLENGES

CHALLENGE	MITIGATION	STATUS
Lack of understanding of the social reintegration principles and process by officials	Professionalizing Community Corrections through ensuring training of officials and recruitment of properly equipped personnel	The branch has provided Community Corrections with training and resources. The draft manual for Social Work based at Community Corrections to be finalised and submitted for approval. Training needs submitted to HRD
Isolation of victims during social reintegration process	The victim to be in the center of reintegration processes in line with the principles of victims charter of right to information. Review of the ORP in progress	The contracting of Social Auxiliary Workers is an effort by the Department to ensure that the Victims are placed at the centre of rehabilitation and reintegration programmes of the Department.
High rate of absconders and violations (ABSCONDERS PRIOR 2004 ARE HIGHER THAN AFTER 2004) Manual monitoring Lack of ICT Security issues	Draft guideline to prevent, manage and trace absconders in progress	Reporting template on absconders developed Analysis of absconding statistical information. And action plans are developed and implemented

Thank you.



correctional services

Department:
Correctional Services
REPUBLIC OF SOUTH AFRICA